

ACE STEEL SUPPLY METAL MANIA



Volume IV, Issue 8 ★ August 2020



VETERAN
OWNED BUSINESS

Heard in the METALS MARKET this week:

Market shift happened mid/late last week...pendulum starting to move with many thinking we have reached bottom and pricing will start moving higher from here.

Integrated Mills continue with full order books on heels of auto recovery, construction still showing strength.

Minis pushing for higher prices...reporting increase in bookings, bare galvanized and cold rolled lead times extending.



Dependability

With the items you need in stock and ready to ship, we're committed to helping you avoid out of stock setbacks.

Our inventory is just one way we remain committed to providing the highest levels of service to our customers !

How to teach employees professionalism in the workplace

Professionalism in the workplace is a critically important quality for employees to exhibit.

Regardless of your company's unique culture, and whether you have a more formal versus more casual atmosphere, you want your employees to work well together. Plus, as a leader, you want to feel confident in how your company is represented.

In our next newsletter we will:

- ⇒ Define workplace professionalism
- ⇒ Explore the consequences of unprofessional behavior
- ⇒ Identify where employees may struggle

Along the way, and perhaps most importantly, we will highlight practical strategies for nurturing your team's professionalism.

Defining professionalism in the workplace

So, what is professionalism?

- Displaying the types of behavior and traits that command the respect of colleagues and customers, and make people want to be around you (for example, being courteous,

helpful, persuasive, responsive, and polished)

- Taking work seriously, and being reliable, ethical, competent, and mindful of others in the process
- Maintaining composure despite challenges

Being able to build business relationships that can further skills development and support career advancement

Essentially, your employees need to put their best foot forward and represent themselves and your company well.

Ultimately, the ability of your employees to embody professionalism in the workplace means having a more productive and harmonious work environment, as well as a positive brand image. Of course, some employees may require some additional assistance honing these skills.

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Kara's Korner

Chicken Salad Stuffed Avocado

INGREDIENTS:

2 avocados, pitted 2 c. shredded rotisserie chicken

1/4 c. red onion, minced 1/3 c. mayonnaise

2 tbsp. Greek yogurt Juice of 1 lemon

1 1/2 tsp. Dijon mustard Kosher salt

Freshly ground black pepper Chopped parsley, for garnish

Directions:

1. Scoop out avocados, leaving a small border. Dice avocado and set aside.
2. Make chicken salad: In a large bowl, mix together chicken, onion, mayo, greek yogurt, lemon juice, and mustard. Fold in diced avocado. Season with salt and pepper.
3. Divide salad among 4 avocado halves. Garnish with parsley .



CHANGES DOG RESCUE AND RELOCATION **OLDER RESCUE DOGS LIVING THE GOOD LIFE UP NORTH**

Everyone loves puppies. They are soft and sweet, with big eyes and that intoxicating puppy breath. They are meant for cuddling with and cooing over. They are babies, and we innately want to love and protect them.

Adorable puppies grow quickly though. By one year old, dogs who need a second chance at a loving forever family are quickly overlooked by adopters in the south. Everyone seems to want a puppy instead. Add a few more years to that, and wonderful, mellow, loving dogs are even more routinely overlooked and find themselves at the top of shelter EU lists.

Thankfully, our northern partners and their adopters see things differently. While puppies are certainly beloved in New England, older dogs are valued and cherished too. This month, we wanted to share a few recent older dog “happily ever after” stories with you.

Roy is six years old. He was left behind when his family moved. Loyal, and likely confused, he stayed at the property, waiting for his family to return. They came. Thankfully, he was rescued though, and transported to Massachusetts where he was adopted almost immediately by a mother and daughter who describe him as “perfect in every way.”

Cora found herself on the EU list of a Texas shelter at 9 years old, after being surrendered by her owner. Now she lives beside the ocean in Massachusetts and takes daily strolls along the water.

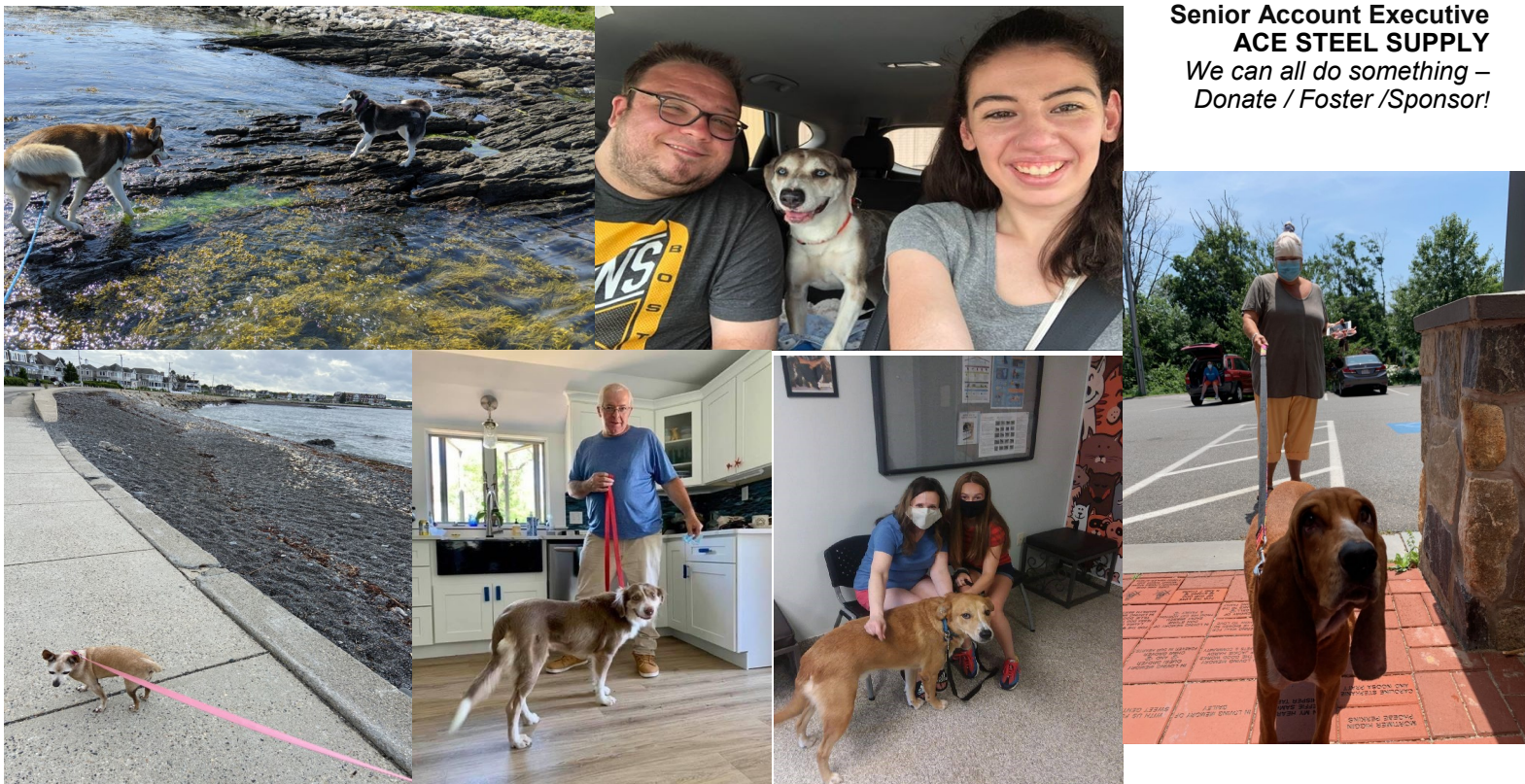
Queenie was dumped in Melrose Park, likely by someone who did not want to wait to surrender her across the street at Harris County Shelter. She was malnourished with eye, ear and skin infections. After some TLC in Texas, she was adopted in less than 48 hours in Massachusetts and now enjoys daily walks in the woods and naps on the couch.

Nico was adopted from a local shelter to an individual who very honestly disclosed that the dog would live only in the garage and backyard. After a year, a baby was due to arrive, and Nico was evicted from his garage and thankfully surrendered. Nico was adopted in less than a day, and now lives on the coast with a family that includes a canine and human sibling, and a boat and a private island!

Dozer and his sister Eudora were strays who stayed near a local construction site, fed occasionally by workers, until the property owner demanded they be removed. Thankfully, they were networked to rescue and transported to New England. Eudora lives with an adoring young couple in New Hampshire, and Dozer was adopted by an older couple in Massachusetts. A reunion playdate for the siblings is scheduled within the month!

Just like most people, dogs mellow and grow in patience, loyalty, and depth of love as they age. We are thankful to be able to place puppies with our northern partners, but we are especially grateful when we can help an older, almost always overlooked, unwanted or abandoned dog, find the love and forever family that they too deserve.

Barbara Pennington
Senior Account Executive
ACE STEEL SUPPLY
*We can all do something –
Donate / Foster / Sponsor!*



Face Mask Do's & Don'ts

As medical experts learn more about COVID-19 and the pandemic continues to evolve, so too do guidelines for wearing a face mask.

- Before and after handling the mask (to put it on, adjust or take it off), do practice proper hand hygiene. Either wash your hands or use hand sanitizer before and after you touch the mask — EVERY TIME — to reduce cross-contamination risk. The outside of the mask is considered dirty.
- Do mark the outside of the mask in some way so you can easily identify which side is the outside of the mask, and handle it accordingly. You can mark the outside with your initials in permanent ink.
- Before removing the mask, clean your hands. Remove the mask using the ear loops.
- Do keep a paper bag handy for storing the mask every time you take it off; a plastic Ziploc-style baggie is an alternative if a paper bag is not available. Always store a mask in a clean place. Never store it in a purse or pocket.
- Do not touch the outside of your mask while it is on your face. Do not pull your mask below your chin while you're wearing it. Leaving the mask dangling or improperly fitted to your face creates opportunities for cross-contamination.
- To reapply the mask, first perform hand hygiene, then open the mask storage bag.
- Grasp the mask by the elastic ear loops to remove it from the bag, then look to see where the outside of the mask is by locating your identifying mark.

Rig Count Overview & Summary Count

Area	Last Count	Count	Change from Prior Count	Date of Prior Count	Change from Last Year	Date of Last Year's Count
US	31 July 2020	251	0	24 July 2020	-691	2 Aug. 2019



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